

Executive Council Resolution No. (35) of 2020
Regulating Early Childhood Centres in the Emirate of Dubai¹

**We, Hamdan bin Mohammed bin Rashid Al Maktoum, Crown Prince of Dubai,
Chairman of the Executive Council,**

After perusal of:

Federal Law No. (3) of 2016 Concerning the Rights of Children ("**Wadeema's Law**");

Law No. (3) of 2003 Establishing the Executive Council of the Emirate of Dubai;

Law No. (9) of 2004 Concerning Dubai International Financial Centre and its amendments;

Law No. (17) of 2005 Establishing the Roads and Transport Authority and its amendments;

Law No. (30) of 2006 Establishing the Knowledge and Human Development Authority in Dubai and its amendments;

Law No. (14) of 2009 Concerning the Pricing of Government Services in the Emirate of Dubai and its amendments;

Law No. (13) of 2011 Regulating the Conduct of Economic Activities in the Emirate of Dubai and its amendments;

Law No. (2) of 2014 Concerning Protection of the Rights of Persons with Disabilities in the Emirate of Dubai;

Law No. (1) of 2016 Concerning the Financial Regulations of the Government of Dubai;

Decree No. (22) of 2009 Concerning Special Development Zones in the Emirate of Dubai;

Decree No. (9) of 2015 Regulating the Raising of Donations in the Emirate of Dubai;

Executive Council Resolution No. (38) of 2007 Establishing the School Inspection Bureau at the Knowledge and Human Development Authority in Dubai;

Executive Council Resolution No. (2) of 2008 Regulating School Transport in the Emirate of Dubai and its amendments; and

The legislation establishing and regulating free zones in the Emirate of Dubai,

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¹ *Every effort has been made to produce an accurate and complete English version of this legislation. However, for the purpose of its interpretation and application, reference must be made to the original Arabic text. In case of conflict, the Arabic text will prevail.*

Do hereby issue this Resolution.

**Definitions
Article (1)**

The following words and expressions, wherever mentioned in this Resolution, will have the meaning indicated opposite each of them unless the context implies otherwise:

UAE:	The United Arab Emirates.
Emirate:	The Emirate of Dubai.
Government:	The Government of Dubai.
KHDA:	The Knowledge and Human Development Authority in Dubai.
Director General:	The chairman of the Board of Directors and director general of the KHDA.
Government Entity:	Any of the Government departments, public agencies or corporations, councils, authorities, or other entities affiliated to the Government.
Concerned Government Entity:	A Government Entity which is authorised, pursuant to its own legislation, to implement any provisions of this Resolution.
Early Childhood:	A key stage of child development and growth, which covers the period from birth to six (6) years old.
Person with Disability:	A person suffering from a long-term physical, mental, or sensory deficiency or impairment that may hinder his full or effective participation in the society on an equal footing with others.
Activity:	Providing Care and Education and other services approved by the KHDA to children during their Early Childhood, in order to develop their abilities and skills, and to hone their personality.
Centre:	A company, a sole proprietorship, or any other entity authorised by the KHDA to conduct the Activity in the Emirate.

Permit:	A document issued by the KHDA authorising a Centre to conduct the Activity in the Emirate.
Initial Approval:	An approval issued by the KHDA to an applicant to proceed with obtaining the relevant licences, permits, and approvals from the Concerned Government Entities and meeting the relevant requirements for obtaining the Permit and conducting the Activity.
Licensing Authority:	An entity legally authorised to issue licences to establishments in the Emirate, depending on whether they are for-profit or non-profit establishments.
Licence:	The document issued by the Licensing Authority to a Centre.
Care and Education:	The set of services provided by a Centre to children during their Early Childhood with a view to developing their learning abilities; ensuring their happiness; enhancing their psychological and mental health; and creating a balanced, safe, and healthy environment for them.
Curriculum:	A Care and Education system which is approved by the KHDA for the purpose of implementation by a Centre; and which consists of childcare methods, educational courses, and curricular and extracurricular activities that aim to achieve specific Early Childhood development goals.
Professional Cadre:	This includes the Manager, the faculty members, and the professional staff of a Centre.
Care and Education Fees:	The charges collected by a Centre in return for providing Care and Education services to a child enrolled in that Centre.
Parent:	The legal guardian or custodian of a child during his Early Childhood.
Person:	A natural or legal person.
Owner:	The owner of a Centre.
Operator:	A Person contracted by an Owner to supervise and operate the Centre.
Manager:	A natural person in charge of managing a Centre.

Scope of Application
Article (2)

- a. The provisions of this Resolution apply to all Persons conducting the Activity in the Emirate, including in Special Development Zones and free zones, such as the Dubai International Financial Centre.
- b. The provisions of this Resolution do not apply to:
 1. establishments affiliated to Government Entities; and
 2. private schools conducting the Activity.

Objectives of the Resolution
Article (3)

This Resolution aims to:

1. ensure the quality of Early Childhood Care and Education in accordance with the relevant international best practices;
2. ensure that the outcomes of the Early Childhood Care and Education sector are in line with the adopted strategies of the Emirate;
3. instil and promote core social values and norms during Early Childhood by preparing children for a responsible life in a society where coexistence, tolerance, and equality prevail;
4. support the educational and learning environment in Centres to achieve effective and high-quality educational outputs, with a view to raising a generation that has good learning potential;
5. develop the educational and learning abilities and skills of children with special educational needs and children who are Persons with Disabilities;
6. regulate providing Care and Education services in the Emirate to children during their Early Childhood in order to ensure protection of their right to Care and Education;
7. develop qualified Professional Cadres who have experience and specialised skills and who are capable of providing Care and Education services to children during their Early Childhood; and
8. encourage investment in the Early Childhood Care and Education sector.

Functions of the KHDA Article (4)

To achieve the objectives of this Resolution, the KHDA will oversee the work of Centres in the Emirate. For this purpose, the KHDA will have the duties and powers to:

1. issue Initial Approvals and Permits in accordance with the conditions and procedures prescribed in this Resolution;
2. approve the appointment of Operators in accordance with the relevant conditions and procedures adopted by the KHDA;
3. approve the appointment or replacement of members of the Professional Cadres in accordance with the relevant conditions and procedures adopted by the KHDA;
4. approve the codes of ethics and professional conduct of Centres and Professional Cadres;
5. approve requests for amendment of the details of Permits in accordance with the relevant conditions and procedures adopted by the KHDA;
6. approve Curricula in accordance with the relevant conditions and procedures adopted by the KHDA ;
7. approve Care and Education Fees, and any amendments thereof, in accordance with the relevant conditions and procedures adopted by the KHDA;
8. approve the annual calendar of Centres in a manner that meets the requirements and standards of various Curricula;
9. issue approvals to enrol children in Centres in accordance with the relevant conditions and procedures adopted by the KHDA;
10. receive and investigate complaints filed against Centres and Professional Cadres; and take the necessary actions in respect of these complaints, including imposing the administrative penalties and measures stipulated in this Resolution;
11. take the appropriate actions required to support children in Centres to ensure that they receive appropriate Care and Education, through analysing and studying their conditions and identifying their needs;
12. establish the conditions, rules, and standards that are required to facilitate the enrolment and integration of children who are Persons with Disabilities in Centres;
13. conduct an annual assessment of the performance of Centres in accordance with the relevant rules adopted by the KHDA; and publish the assessment results in the manner, and using the means, it deems appropriate;
14. establish the requirements, rules, standards, and outputs that are required for the provision of high-quality Care and Education;

15. devise, in cooperation with the Concerned Government Entities, the plans and strategies aimed at facilitating and encouraging investment in the Early Childhood Care and Education sector with a view to meeting the needs of the Emirate;
16. conduct planning and studies to meet the need of the Emirate for competent and specialised Professional Cadres in the field of Early Childhood development;
17. create a comprehensive database of Centres, as determined by the KHDA in this respect;
18. audit and monitor Centres and Professional Cadres to verify their compliance with this Resolution and the resolutions issued in pursuance hereof, and with the terms of Permits; impose appropriate administrative penalties and measures on violators; and coordinate with the Concerned Government Entities in this respect;
19. coordinate with the Concerned Government Entities where the issuance of Permits requires obtaining the approvals of, or issuing permits by, these entities; and
20. exercise any other duties or powers that are related to the Activity and required for the achievement of the objectives of this Resolution.

Conducting the Activity Article (5)

No Person may conduct the Activity in the Emirate unless he is licensed by the Licensing Authority and is authorised by the KHDA to conduct the Activity.

Initial Approvals Article (6)

For the purpose of obtaining a Permit, a Centre must first obtain an Initial Approval. This approval will be issued in accordance with the following procedures and conditions:

1. An Initial Approval application will be submitted to the KHDA on the form prescribed by it for this purpose, supported by the documents prescribed by the KHDA.
2. The Owner of, or partner in, the Centre wishing to conduct the Activity must be of good character and repute, and not have been convicted of any felony or other crime affecting honour and trustworthiness, unless he has been rehabilitated.
3. An academic plan for conducting the Activity must be submitted in accordance with the relevant conditions and procedures adopted by the KHDA, together with any documents and information required by the KHDA, including the Curriculum to be implemented.
4. The applicant must undertake to provide appropriate premises for conducting the Activity in accordance with the requirements prescribed by the KHDA and the Concerned Government Entities.

5. The applicant must undertake to appoint a Professional Cadre in accordance with the relevant conditions and procedures adopted by the KHDA and the Concerned Government Entities.
6. The KHDA will consider and assess the Initial Approval application and the documents attached thereto, and may require the applicant to provide any further information as necessary for determining the application.
7. The KHDA will issue the Initial Approval based on the consideration and assessment of the application.

Validity of Initial Approvals Article (7)

An Initial Approval will be valid for a period of one (1) year. Upon the request of a Person issued with an Initial Approval, the Director General or his authorised representative may, based on valid reasons, extend the validity period of the Initial Approval for no more than six (6) months, provided that the request for extension is submitted at least thirty (30) days prior to the date of expiry of the Initial Approval.

Permits Article (8)

The issuance of a Permit will be subject to the following:

1. providing appropriate premises for conducting the Activity in accordance with the requirements adopted by the KHDA and the Concerned Government Entities;
2. recruiting a Professional Cadre in accordance with the relevant rules and conditions adopted by the KHDA and the Concerned Government Entities;
3. providing all aids, tools, and equipment required for conducting the Activity as adopted by the KHDA in this respect;
4. obtaining the required approvals from the Concerned Government Entities in accordance with the relevant conditions and procedures adopted by these entities;
5. providing the guarantees prescribed by the KHDA to prove the solvency of the Centre and cover any damage to third parties as a result of conducting the Activity; and
6. meeting any other conditions prescribed pursuant to the relevant resolutions of the Director General.

Procedures for Issuing Permits Article (9)

The procedures for issuing Permits and the documents that must be provided to the KHDA will be determined pursuant to the relevant resolution issued by the Director General.

Validity of Permits Article (10)

- a. Permits will be valid for a period of one (1) year, renewable for the same period. An application for renewal of a Permit must be submitted to the KHDA at least thirty (30) days prior to its expiry date. The application will be considered and approved in accordance with the conditions and procedures stipulated in the relevant resolution issued by the Director General.
- b. Notwithstanding the provisions of paragraph (a) of this Article, the Director General may, where necessary, approve the issuance of a Permit with a validity period of more than one (1) year.

Assignment of Permits Article (11)

A Permit may not be assigned to a third party without first obtaining the relevant approval of the KHDA. This approval will be issued in accordance with the conditions, rules, and procedures determined pursuant to the relevant resolution of the Director General. Any assignment of the Permit in contravention of this Article will be deemed null and void.

Cessation of the Activity Article (12)

A Centre may not permanently or temporarily cease the Activity without first obtaining the relevant approval of the KHDA. This approval will be issued in accordance with the conditions, rules, and procedures determined pursuant to the relevant resolution issued by the Director General.

Obligations of Centres Article (13)

A Centre must:

1. comply with the terms of the Permit;
2. comply with the legislation in force in the Emirate;

3. implement the Curricula and Care and Education programmes approved by the KHDA;
4. meet the quality assurance standards adopted by the KHDA;
5. raise the awareness of Parents on all matters related to their children's rights, on the Curricula approved by the KHDA, and on any other matters they must be aware of;
6. not accept the enrolment of any child aged below six (6) weeks without first obtaining the relevant approval of the KHDA;
7. provide the KHDA with the data, information, reports, and statistics it requires within the deadlines prescribed by the KHDA;
8. not conduct any activity other than its authorised Activity or implement any Curricula other than those approved by the KHDA for implementation by the Centre;
9. not change its name or address, or any other details stated in the Permit, without first obtaining the relevant approval of the KHDA;
10. respect the national identity and sovereignty of the UAE; and observe the Islamic and Arabic values and norms, the public order and morals, and the values and traditions of the UAE;
11. take all actions and measures required to ensure the safety and protection of children;
12. meet all health, environmental, and safety requirements within the premises of the Centre as adopted by the KHDA and the Concerned Government Entities, including those related to the safety of the food served to children;
13. cooperate with the competent employees and inspectors of the KHDA and enable them to perform their duties;
14. abide by the conditions and procedures adopted by the KHDA for the enrolment of children in Early Childhood stage;
15. constantly develop the abilities and skills of the Professional Cadre to guarantee providing high-quality Care and Education;
16. not change the Owner, Operator, or Manager without first obtaining the relevant approval of the KHDA;
17. not make any change to the Curriculum without first obtaining the relevant approval of the KHDA;
18. not change Care and Education Fees without first obtaining the relevant approval of the KHDA;
19. not authorise any party other than the Operator or the Manager to interfere with the Centre's affairs;

20. create records of the children enrolled in the Centre, its Professional Cadre, and its finances; maintain these records for the relevant periods prescribed by the KHDA; and link the same to the systems of any entities determined by the KHDA and any entities authorised pursuant to its own legislation to require access to the data and information in these records;
21. not construct any building; add any facility; close down any existing facility; or take lease of any new building for the purpose of conducting the Activity without first obtaining the relevant approval of the KHDA and the Concerned Government Entities;
22. conclude contracts with Parents in Arabic or English, as the case may be. These contracts must provide for all rights and obligations of the parties, and must be approved by the KHDA;
23. not advertise its services in any manner whatsoever without first obtaining the relevant approval of the KHDA;
24. safeguard children and preserve their rights; take all necessary actions to guarantee their protection; and ensure that they are treated equally and not discriminated against on the grounds of gender, race, colour, religion, social class, or health condition or on the grounds of being Persons with Disabilities;
25. enrol children who are Persons with Disabilities in accordance with the relevant conditions adopted by the KHDA;
26. notify the KHDA and the Concerned Government Entities of any violations or cases of abuse or neglect against the children enrolled in the Centre;
27. develop its own website and update it on a regular basis. This website must contain information on the Centre's Curriculum, Care and Education Fees, Professional Cadre, development plans, and children achievements as well as any other information related to the Activity;
28. play the UAE national anthem and hoist the UAE flag exclusively;
29. not display any photographs, portraits, or icons of any personalities other than UAE leaders;
30. train and qualify its Professional Cadre to meet children's health and safety standards; and
31. perform any other obligations determined pursuant to the relevant resolutions of the Director General.

Names of Centres Article (14)

A Centre must have an appropriate name that is compliant with all the provisions and procedures regulating the protection of trade names in accordance with the legislation

in force in the Emirate. The name must be approved by the KHDA in accordance with the conditions, rules, and procedures it adopts in this respect.

Operators
Article (15)

- a. The Operator of a Centre will be in charge of its administrative, financial, technical, academic, and other affairs.
- b. An Operator must meet all the conditions adopted by the KHDA, and must be approved by the KHDA.
- c. Where an Owner wishes to replace the Operator, he must obtain the relevant prior approval of the KHDA. The KHDA will issue this approval in accordance with the conditions, rules, and procedures it adopts in this respect.

Managers
Article (16)

- a. The duties and responsibilities of a Manager will be determined pursuant to the relevant rules adopted by the KHDA.
- b. A Manager must satisfy all the relevant conditions adopted by the KHDA, and his appointment must be approved by the KHDA.
- c. Where a Centre wishes to replace the Manager, it must obtain the relevant prior approval of the KHDA. The KHDA will issue this approval in accordance with the conditions, rules, and procedures it adopts in this respect.

Professional Cadres
Article (17)

In appointing its Professional Cadre, a Centre must:

1. appoint a qualified Professional Cadre in accordance with the relevant conditions, procedures, and requirements approved by the KHDA and the Concerned Government Entities;
2. not appoint any Professional Cadre member without first obtaining the relevant approval of the KHDA;
3. provide the KHDA with copies of the employment contracts of the Centre's Professional Cadre members, if so requested by the KHDA;
4. prepare annual plans for development of its Professional Cadre; and
5. perform any other obligations determined pursuant to the relevant resolutions of the Director General.

Curricula Article (18)

- a. The KHDA will approve Curricula in accordance with the relevant conditions, rules, and manuals it adopts. In this regard, the KHDA must observe the relevant national and international standards.
- b. A Centre must abide by the Curriculum approved by the KHDA, and may not modify this Curriculum without first obtaining the relevant approval of the KHDA.
- c. A Curriculum must attach great importance to, and show appreciation for, the UAE national identity and for Islamic Sharia principles.
- d. The KHDA may approve a request by a Centre to implement more than one (1) Curriculum. This approval will be issued in accordance with the conditions, rules, and procedures adopted by the KHDA in this respect.

Annual Calendar Article (19)

- a. A Centre must abide by the annual calendar approved by the KHDA.
- b. Notwithstanding the provisions of paragraph (a) of this Article, a Centre may continue to conduct the Activity beyond the days specified in the annual calendar, provided that the Centre obtains the relevant prior approval of the KHDA.

Activities and Programmes Article (20)

- a. A Centre must have the Care and Education activities and programmes and other programmes, which it intends to implement during each year, approved by the KHDA. This includes extracurricular programmes.
- b. No Centre may implement any programme other than those referred to in paragraph (a) of this Article, or modify these programmes, without first obtaining the relevant approval of the KHDA.

Children's Affairs Article (21)

A Centre must have, announce, and implement a clear children's affairs policy which is approved by the KHDA. This policy must:

1. provide for equality among children and non-discrimination among them on the grounds of race, gender, nationality, religion, social class, or health condition or on the grounds of being Persons with Disabilities;

2. ensure that children's affairs are administered in a professional manner without discrimination;
3. comply with the conditions and procedures adopted by the KHDA in respect of children enrolment and admission, and the transfer of children among Centres; and with the procedures and standards for follow-up and service provision; and
4. provide an Accessible Environment and programmes that support the special educational needs, and the admission, of children who are Persons with Disabilities in accordance with the relevant conditions and rules prescribed by the KHDA and the Concerned Government Entities.

Children's Safety and Protection Article (22)

- a. A Centre must have, announce, and implement a clear children's safety and protection policy in accordance with the relevant legislation in force. This policy must be approved by the KHDA.
- b. A Centre will be responsible for the safety and protection of the children enrolled therein while they are inside its premises, facilities, and buses; and during any activity organised by the Centre outside of its premises.
- c. A Centre must notify the KHDA and the Concerned Government Entities of any violations or cases of abuse or neglect against the children enrolled in the Centre.

Transportation Article (23)

- a. A Centre must comply with the conditions, requirements, and specifications adopted by the Roads and Transport Authority in respect of the Centre's Buses and drivers, including the conditions, requirements, and specifications adopted for transporting children who are Persons with Disabilities enrolled in the Centre.
- b. A Centre will be fully responsible for the transportation service provided to children, and for their safety while using that service.
- c. A Centre may enter into contract with any entity to provide transportation services to the children enrolled in the Centre without prejudice to its responsibility for the children's safety and for transporting them from and to its premises.

Professional Cadre Affairs Article (24)

All employment contracts of the members of Professional Cadres will be governed by the legislation in force in the Emirate and by the relevant conditions, rules, and

requirements adopted by the KHDA and the Concerned Government Entities, particularly the qualification and experience requirements for appointment of these members.

Quality and Assessment Article (25)

- a. Depending on the Curriculum of each Centre, the KHDA will adopt the quality assurance standards that must be met by that Centre and the method to be used for assessing its performance.
- b. Centres will be subject to audit and inspection by the KHDA at all times to verify their compliance with quality assurance standards and with the provisions of this Resolution and the resolutions issued in pursuance hereof; and to verify the efficiency and quality of their performance. This includes assessing the suitability of the Centre's buildings and facilities, performance of the Professional Cadre, quality of the Care and Education outputs, compliance with health and safety requirements, and any other relevant matters.
- c. For the purpose of performing the duties referred to in paragraph (b) of this Article, the KHDA may form specialised committees and seek assistance from experts and specialists from among KHDA employees or other persons.
- d. The KHDA will issue a periodic assessment report containing the results of the audit and inspection of Centres; and may publish this report or a summary thereof in the manner, and using the means, it deems appropriate.

Fees Article (26)

In return for issuing Permits and providing other services pursuant to this Resolution, the KHDA will collect the fees determined pursuant to the relevant resolution of the Chairman of the Executive Council.

Violations and Administrative Penalties Article (27)

- a. Without prejudice to any stricter penalty stipulated in any other resolution, a Person who commits any of the violations set forth in the Schedule attached to this Resolution will be punished by the fine indicated opposite that violation.
- b. Prior to imposing a fine in respect of any violation determined pursuant to a resolution of the Director General, a written warning must be served requiring the violator to redress and remedy that violation within the time frame prescribed by the KHDA, failing which the fine will be imposed on him.
- c. Upon repetition of the same violation within one (1) year from the date of the previous violation, the amount of the fine set forth in the Schedule attached to this

Resolution will be doubled. A doubled fine must not exceed one hundred and fifty thousand dirhams (AED 150,000.00).

- d. In addition to the penalty of a fine prescribed in paragraph (a) of this Article and without prejudice to the interests of children, the Director General or his authorised representative may take any of the following measures against a violating Centre:
1. suspension of all its applications for a period not exceeding six (6) months;
 2. suspension of enrolment of children in the Centre for the upcoming year;
 3. suspension of its right to expansion or to amend the Care and Education Fees; and/or
 4. revocation of the Permit and notifying the Licensing Authority of the same to revoke the Licence.

Law Enforcement Article (28)

The KHDA employees nominated pursuant to a resolution of the Director General will have the capacity of law enforcement officers to record the acts committed in breach of the provisions of this Resolution and the resolutions issued in pursuance hereof. For this purpose, they may access Centres and their facilities; gain access to their registers and records; issue the necessary violation reports; and, where necessary, seek the assistance of police personnel.

Grievances Article (29)

Any affected party may submit a written grievance to the Director General against any decision, procedure, or measure taken against him under this Resolution within thirty (30) days of being notified of the contested decision, procedure, or measure. The grievance will be determined, within sixty (30) days from the date of its submission, by a committee formed by the Director General for this purpose; and the decision on the grievance will be final. A decision dismissing the grievance must be reasoned.

Gifts and Donations Article (30)

Centres are prohibited from collecting or receiving any Donations, aids, or gifts from any Person from within or outside of the UAE without first obtaining the written approval of the KHDA and the Concerned Government Entities.

Payment of Fines
Article (31)

The fines collected pursuant to this Resolution will be paid to the Public Treasury of the Government.

Compliance
Article (32)

All Persons conducting the Activity in the Emirate by the effective date of this Resolution must comply with the provisions hereof within a period not exceeding one (1) year from its effective date. The Director General may, where required, extend this grace period once for the same period.

Issuing Implementing Resolutions
Article (33)

The Director General will issue the resolutions required for the implementation of this Resolution. These resolutions will be published in the Official Gazette of the Government of Dubai.

Repeals
Article (34)

Any provision in any other resolution will be repealed to the extent that it contradicts the provisions of this Resolution.

Publication and Commencement
Article (35)

This Resolution will be published in the Official Gazette and will come into force on the day on which it is published.

Hamdan bin Mohammed bin Rashid Al Maktoum
Crown Prince of Dubai
Chairman of the Executive Council

Issued in Dubai on 25 November 2020
Corresponding to 10 Rabi al-Thani 1442 A.H.

Schedule
Violations and Fines Related to Early Childhood Centres

SN	Violation	Fine (in dirhams)
1	Conducting the Activity without a Permit	100,000.00
2	Failure to comply with the terms of the Permit	100,000.00
3	Assigning a Permit to a third party without first obtaining the relevant approval of the KHDA	30,000.00
4	Permanently or temporarily cease the Activity without first obtaining the relevant approval of the KHDA	30,000.00
5	Failure to implement the Curricula as approved by the KHDA	20,000.00
6	Offering one or more Curricula that are not approved by the KHDA for implementation by the Centre	20,000.00
7	Failure to comply with the quality assurance standards adopted by the KHDA	20,000.00
8	Failure to raise the awareness of Parents on all matters related to their children's rights, on the Curricula approved for implementation by the Centre, or on any other matters they must be aware of	20,000.00
9	Failure to provide the KHDA with the data, information, reports, or statistics required by the KHDA or its authorised representatives; or providing them with incomplete, inaccurate, or incorrect data, information, reports, or statistics	10,000.00
10	Conducting any activity other than the Centre's authorised Activity	30,000.00
11	Changing the Centre's name or address, or any other details stated in the Permit, without first obtaining the relevant approval of the KHDA	30,000.00
12	Compromising, in any manner whatsoever, the national identity and sovereignty of the UAE; failure to observe the Islamic and Arabic values and norms or the values and traditions of the UAE; or performing any act that violates public order or morals	100,000.00

13	Failure to take the actions and measures required to ensure the safety and protection of children	50,000.00
14	Failure to meet all health, environmental, and safety requirements within the premises of the Centre as adopted by the KHDA and the Concerned Government Entities	50,000.00
15	Failure to cooperate with the competent KHDA's employees and inspectors or to enable them to perform their duties	30,000.00
16	Failure to abide by the conditions and procedures adopted by the KHDA for the enrolment of children	30,000.00
17	Failure to constantly develop the abilities and skills of the Professional Cadre to guarantee providing high-quality Care and Education	5,000.00
18	Failure to obtain the relevant approval of the KHDA prior to changing the Owner, Operator, or Manager of a Centre	50,000.00
19	Failure to obtain the relevant approval of the KHDA prior to changing Care and Education Fees	100,000.00
20	Authorising any party other than the Centre's Operator or Manager to interfere with its affairs	30,000.00
21	Failure to create records of the children enrolled in the Centre, its Professional Cadre, and its finances; to maintain these records for the relevant periods prescribed by the KHDA, or to link the same to the systems of any entities determined by the KHDA or any entities authorised pursuant to its own legislation to require access to the data and information in these records	10,000.00
22	Constructing any building; adding any facility; closing down any existing facility; or taking lease of any new building for the purpose of conducting the Activity without first obtaining the relevant approval of the KHDA and the Concerned Government Entities	50,000.00
23	Failure to conclude with Parents contracts, in Arabic or English, as the case may be, which provide for all rights and obligations of the parties; or failure to get these contracts approved by the KHDA	20,000.00

24	Advertising the Centre's services in any manner whatsoever without first obtaining the relevant approval of the KHDA	5,000.00
25	Failure to ensure that children are treated equally and not discriminated against on the grounds of gender, race, colour, religion, social class, nationality, or health condition or on the grounds of being Persons with Disabilities;	5,000.00
26	Failure to notify the KHDA or the Concerned Government Entities of any violations or cases of abuse or neglect against the children enrolled in the Centre	50,000.00
27	Failure to develop a website for the Centre which contains information on the Centre's Curriculum, Care and Education Fees, Professional Cadre, development plans, and children achievements as well as any other information related to the Activity	10,000.00
28	Failure to play the UAE national anthem or hoist the UAE flag, or hoisting the flag of any other country	30,000.00
29	Displaying the photographs, portraits, or icons of any personalities other than UAE leaders	30,000.00
30	Appointing any Professional Cadre member without first obtaining the relevant approval of the KHDA	30,000.00
31	Failure to comply with the annual calendar approved by the KHDA	30,000.00
32	Failure to obtain the relevant approval of the KHDA prior to admitting a child to the Centre	50,000.00 (per child)
33	Conducting any programme or activity other than those approved by the KHDA for implementation by the Centre	30,000.00